



CHILDREN'S EDUCATION SOCIETY (Regd.)

THE OXFORD DENTAL COLLEGE

(Recognized by the Govt. of Karnataka, Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka & Recognised by Dental Council of India, New Delhi)

Bommanahalli, Hosur Road, Bangalore – 560 068.

Ph: 080-61754680 Fax : 080 – 61754693E-mail:deandirectortodc@gmail.com

Website: www.theoxford.edu

Policy document on providing financial support to teachers

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Financial assistance for teaching staff will be provided for research projects, to attend National and International conference, symposium workshops and professional body memberships.

The basic objectives of financial assistance are:

- To encourage staff to conduct research on relevant topics and compilation and presentation of research work as paper presentation in specialty conferences
- To encourage staff to attend advanced courses in the specialty, hand on training, conferences, workshops to upgrade clinical, academic and administrative skills

Eligibility:

- Financial assistance will be provided for conferences or programs organized by the National/international association of the concerned specialty
- Faculty having post graduate qualification

Assistance available:

- Financial assistance to conduct research in the college
- Financial assistance to attend National and International conference, symposium workshops in respective specialty
- Financial support for membership of professional bodies.
- Financial incentive is given to faculties who receive awards/recognitions in research, presentation of papers etc....

Procedure of applying for the scheme:

- Financial assistance for research work will be considered on submission of research work and prescribed application form to the principal for approval.
- For attending National and International conference, symposium, workshops in respective specialty the staff should submit their receipt of registration along with an application and documentary evidence.
- Receipts of professional membership registration along with application.
- The teachers who receive awards/recognition to submit copy of the certificate received along with prescribed application form.

Procedure:

- The financial assistance for research work shall be communicated by Principal to management for final approval.
- The financial assistance for staff attending and presenting paper in National and International conference, symposium, and workshops in respective specialty will be given on rotation basis amongst eligible faculty. The staff should submit the certificate of attendance to the Principal office.
- The teachers must submit membership certificate from Professional bodies to the office.


Dean and Director
The Oxford Dental College, Bommanahalli,
Hosur Road - Bangalore - 560 068